



Course Description

IND2500 | Professional Practices | 3.00 credits

This course explains the duties and responsibilities relative to employment and business practices. Prerequisite: Sophomore standing level or equivalent

Course Competencies

Competency 1: The student will demonstrate understanding of employment responsibilities by:

1. Analyzing legal and ethical obligations in the workplace
2. Evaluating the impact of employment laws on business practices
3. Explaining the rights and duties of employers and employees
4. Identifying key elements of employment contracts and agreements

Competency 2: The student will apply knowledge of business practices by:

1. Assessing the effectiveness of various business models
2. Implementing strategies to improve workplace efficiency and productivity
3. Developing policies that promote ethical business conduct
4. Designing frameworks for effective employee management
5. Proposing solutions to common business practice challenges

Competency 3: The student will develop expertise in managing employment relations by:

1. Analyzing conflict resolution techniques in the workplace
2. Creating plans for employee training and development
3. Evaluating the role of human resources in fostering a positive work environment
4. Implementing performance evaluation systems
5. Designing strategies for employee retention and motivation

Competency 4: The student will synthesize knowledge of employment and business practices through practical applications by:

1. Conducting case studies on successful business practices
2. Developing comprehensive business plans
3. Presenting and defending business strategies in a professional setting
4. Critiquing peer business proposals using industry standards
5. Creating a portfolio showcasing a range of employment and business practice projects

Learning Outcomes

- Communicate effectively using listening, speaking, reading, and writing skills
- Solve problems using critical and creative thinking and scientific reasoning
- Formulate strategies to locate, evaluate, and apply information
- Demonstrate an appreciation for aesthetics and creative activities